Republika ng Pilipinas
Kagawaran ng Edukasyon
REHIYON V (BIKOL)
TANGGAPANG PANSANGAY NG MGA PAARALAN NG LUNGSOD IRIGA

DEPARTMENT OF ...
SDO-Iriga City ...
RECEIVED
24 NOV 2026

CTR. NO. 2026-11-609 dv.
October 28, 2026

DIVISION MEMORANDUM
No. 609, s. 2026

CONDUCT OF DIVISION ORIENTATION ON INDIGENOUS PEOPLES EDUCATION (IPED) PROGRAM FOR NEWLY HIRED TEACHERS

To:
Assistant Schools Division Superintendent
Chief, Curriculum Implementation Division
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Heads
Newly Hired Teachers
All Others Concerned

1. In line with the Department of Education's commitment to providing inclusive, equitable, and culturally responsive basic education, the Schools Division Office of Iriga City shall conduct a Division Orientation on Indigenous Peoples Education (IPEd) Program for Newly Hired Teachers on November 21, 2026, at a venue to be announced.

2. This one-day professional development activity aims to equip newly hired teachers with the fundamental knowledge, legal foundations, and cultural perspectives necessary for the effective implementation of the Indigenous Peoples Education (IPEd) Program. It seeks to establish a common understanding of Indigenous Peoples' rights, cultural identities, traditions, and Indigenous Knowledge Systems and Practices (IKSP), as well as the roles and responsibilities of teachers in promoting culturally responsive and inclusive education.

3. Specifically, the activity aims to enable participants to:
a. Explain the legal mandates, policies, principles, and objectives governing the implementation of the IPEd Program;
b. Demonstrate an understanding of Indigenous Peoples' rights, cultural identity, worldviews, traditions, and Indigenous Knowledge Systems and Practices;
c. Identify the roles and responsibilities of teachers in promoting inclusive, equitable, and culturally responsive education;
d. Recognize the importance of community participation, cultural sensitivity, and adherence to appropriate cultural protocols in implementing IPEd-related activities; and
e. Develop practical approaches for creating an inclusive, respectful, and culturally responsive learning environment for Indigenous learners.

4. The activity shall be attended by Seventy-four (74) newly hired teachers, one (1) Division IPEd Focal Person; and five (5) Resource Persons.

5. All concerned school heads are directed to ensure the participation of their respective newly hired teachers and facilitate their attendance throughout the duration of the activity. Participants are expected to actively engage in the learning sessions, discussions, and collaborative activities and accomplish the required assessment and evaluation instruments.

6. Considering that the dates of the activities falls on a Saturday, teacher participants are entitled to service credits per DepEd Order No. 13 s 2024 (Revised Guidelines on the grant of vacation service Credits for Teachers). Participants who hold teaching related teaching, and non-teaching positions are likewise entitled for a non-monetary renumeration as per CSC and DBM Joint Circular No. , s. 2024 (Non-monetary renumeration for Overtime services Rendered).

7. The Division IPEd Focal Person, in coordination with the Curriculum Implementation Division and other concerned personnel, shall oversee the preparation, coordination, and implementation of the activity, including the preparation of session materials, attendance monitoring, assessment tools, documentation, and terminal report.

8. Expenses relative to the conduct of the activity shall be charged against the IPED Program Support Fund, subject to the usual budgeting, accounting, auditing, and procurement rules and regulations.

9. For information, guidance, and strict compliance.

MARIA MAGNOLIA F. BRIOSO, CESO VI
OIC, Schools Division Superintendent

DIVISION ORIENTATION ON INDIGENOUS PEOPLES EDUCATION (IPED)
PROGRAM FOR NEWLY HIRED TEACHERS

LIST OF PARTICIPANTS

NAME OF PARTICIPANT	SCHOOL
CENTRAL DISTRICT	
1. EMAR JOSEPH L. BRISENIO	Don Lazaro Madara Memorial Integrated School
2. JOBED S. ESPANTO	Don Lazaro Madara Memorial Integrated School
3. LIBERATA C. TADURAN	Don Lazaro Madara Memorial Integrated School
4. MARIAM S. OIDA	Don Lazaro Madara Memorial Integrated School
5. AIZA B. ACABADO	Don Lazaro Madara Memorial Integrated School
6. REGINE MAE L. QUITE	Iriga Central School
7. JOSEFINA FRANCIA E. NOVELA	Iriga Central School
8. MARICOR B. CORNELIO	Iriga Central School
9. ZIALECKA MAE M. IBARRETA	Iriga Central School
10. CARYL RAMILO	Iriga Central School
NORTH DISTRICT	
11. ANGELICA C. VARGAS	San Andres Elementary School
12. NORBIL G. ORONAN	Antipolo Integrated School
13. BABE JEAN D. MARTINEZ	San Ramon Elementary School
14. ELLAH B. DIAZ	San Vicente Norte Integrated School
15. JELYN M. TURALLO	Sta. Cruz Norte Elementary School
16. JOY G. ORCINE	Sta. Isabel Elementary
17. ALEXIS C. MARTEL	Cawayan Elementary School
18. TONI VENNESA B. NO	Cawayan Elementary School
19. JOY AILEEN A. ANDALIS	Cawayan Elementary School
20. JONALYN S. VALENZUELA	Cawayan Elementary School
21. RICKA IRISH D. CAÑEBA	Cawayan Elementary School
22. CHARELYN A. BRONDIAL	Cristo Rey Integrated School
23. BENZEN C. MOLINA	Iriga North Central School
24. MEABELLE AMOR C. AGAO	Iriga North Central School
25. JENNELYN C. CABALTERA	Iriga North Central School
26. GLENDA E. JOVE	San Rafael Elementary School
27. JOEL T. PEREZ	San Rafael Elementary School
28. LYLEN G. DE LOS REYES	San Rafael Elementary School
29. ALONA R. TRILLANA	San Rafael Elementary School
30. MARY JOCELLE V. CERDAN	Sagrada Elementary School
31. GEJIMA S. LLAGAS	Sagrada Elementary School
32. ROXANNE MARIE C. ISAAC	Sagrada Elementary School
33. JHONALYN R. MOLINA	Sagrada Elementary School
34. MARY JANE D. ESTEPONA	San Pedro Elementary School
35. MARY KIANA T. ANTANG	San Pedro Elementary School
36. FLORIDA S. BARQUIN	San Pedro Elementary School

37. MARIA AUREY ISABONIE B. SILVA	San Pedro Elementary School
38. GELYN P. CADAG	Sta. Teresita Elementary School
39. KEN ASHLEY H. AQUINO	Sta. Teresita Elementary School
40. ROSALYN N. DIMANARIG	Tubigan Elementary School
41. MEA C. QUINGQUING	Tubigan Elementary School
SOUTH DISTRICT	
42. JOANA MAE G. BALBUENA	Iriga South Central School
43. JERALD B. CERILLO	La Anunciacion Elementary School
44. MARICON C. OLIVA	La Medalla Elementary School
45. RICA ANN C. MANAOG	La Trinidad Elementary School
46. RHODORA M. ILANO	Santiago Integrated School
47. MA. GEORGETTE S. BAYOS	Santiago Integrated School
48. EVANGELINE H. OLAYON	Santiago Integrated School
JUNIOR HIGH SCHOOLS	
49. JOHNREY M. SABORNIDO	Antipolo Integrated School
50. RICHARD B. NUEVA	Antipolo Integrated School
51. LENNIE L. EMBESTRO	Antipolo Integrated School
52. CRISTE O. BARDONADO	Antipolo Integrated School
53. RONA C. VILLAFLOR	Perpetual Help National High School
54. EMMALYN S. BUENO	Perpetual Help National High School
55. HANNAH S. SOTASO	Perpetual Help National High School
56. JOELA N. GANALONN	Perpetual Help National High School
57. JIANNE OPALDA	Perpetual Help National High School
58. CHRISTINE JOY P. ROMEROSA	RNTVS
59. VANESSA MEILKA B. CORNELIO	RNTVS
60. ZARINA MAE MAESTRE	RNTVS
61. ILY R. BOLANTE	RNTVS
62. CLAUDETTE MAY MORA	RNTVS
63. LENLEN CLEMENO	RNTVS
64. JEROME R. IBARRETA	San Pedro National High School
65. JEIA MAE NANCY F. AGAPITO	San Pedro National High School
66. JAYPEE D. MALAPO	Santiago Integrated School
67. JOHN VINCENT O. RODAS	Santiago Integrated School
68. ROXANNE MARIE Q. MARGATE	Sta. Maria High School
69. ALBERT O. CEPE	Sta. Maria High School
70. RUTH N. MAGISTRADO	Sta. Maria High School
71. MARETIE E. ONEDO	Sta. Maria High School
72. VENUS M. NAGRAMPA	Sta. Maria High School
73. DINA C. RATON	Sto. Nino National High School
74. JERAMAY A. LANUZGA	Sto. Nino National High School
75. NOEL L. DESQUITADO	Division IPED Focal Person – Resource Person
76. ERWIN A. BONA	School Principal I – Resource Person
77. MARICEL L. INTIA	School Principal I – Resource Person
78. ANTHONY C. VISTA	School Principal I – Resource Person
79. SHENA C. LAVISTE	School Principal I – Resource Person
80. BENJIE L. ORBON	School Principal II – Resource Person

DIVISION ORIENTATION ON INDIGENOUS PEOPLES EDUCATION (IPED) PROGRAM FOR NEWLY HIRED TEACHERS

MATRIX OF ACTIVITIES

Time	Activity / Session	Person Responsible
7:30–8:00 AM	Registration and Attendance	Secretariat
8:00–8:30 AM	Opening Program	Program Management Team
8:30–9:30 AM	**Session 1: Legal and Policy Foundations of the Indigenous Peoples Education (IPEd) Program**	Noel L. Desquitado - Facilitator
9:30–10:30 AM	**Session 2: Understanding Indigenous Peoples: Rights, Culture, Identity, and Worldviews**	Anthony C. Vista Facilitator
10:30–10:45 AM	Health Break	Secretariat
10:45 AM–12:00 NN	**Session 3: Indigenous Knowledge Systems and Practices (IKSP) and Indigenous Learning Systems (ILS)**	Benjie L. Orbon Facilitator
12:00–1:00 PM	Lunch Break	Secretariat
1:00–2:00 PM	**Session 4: Indigenous Life Cycle as a Framework for Curriculum Contextualization**	Shena C. Laviste Facilitator
2:00–3:00 PM	**Session 5: Culturally Responsive Teaching and Curriculum Contextualization and Localization**	Maricel L. Intia Facilitatior
3:00–3:15 PM	Health Break	Secretariat
3:15–4:00 PM	**Session 6: Community Engagement, Cultural Protocols, and Teachers' Roles in IPEd Implementation**	Erwin A. Bona Facilitator
4:00–4:20 PM	Workshop Presentation and Commitment Setting	Participants / Facilitators
4:20–4:40 PM	Synthesis and End-of-Program Evaluation	Division IPEd Focal Person / Secretariat
4:40–5:00 PM	Closing Program	Program Management Team