DEPARTMENT OF EDUCATION
SDO-Iriga City RECORDS SECTION
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11 NOV 2026
CTRL No.: 2026-11-578

November 3, 2026

DIVISION MEMORANDUM
No. 578, s. 2026

BRIDGING ASSESSMENT TO ADVANCEMENT: TDP AND PDI ORIENTATION FOR NASH BATCH 2

To: Assistant School Division Superintendent
Chiefs of CID and SGOD
OIC Public School District Supervisors
Elementary and Secondary School Heads
All Others Concerned

1. Pursuant to the official results of the **National Assessment for School Heads (NASH) Batch 2** administered by the Department of Education (DepEd) through the National Educators Academy of the Philippines (NEAP), this Office, through the School Governance and Operations Division – Human Resource Development Section (SGOD-HRDS), will conduct the **Bridging Assessment to Advancement: TDP and PDI Orientation for NASH Batch 2** on **November 21, 2026**, from 8:00 AM to 5:00 PM at SDO-Iriga City Conference Room.

2. The activity aims to translate assessment outcomes into targeted professional development to upskill school leaders in alignment with the Philippine Professional Standards for School Heads (PPSSH). Specifically, the orientation aims to:

a. deepen participants' understanding of the NASH Batch 2 results and the operational mechanics of the Targeted Development Program (TDP) and Professional Development Intervention (PDI) pathways; and,
b. clarify individual roles, expectations, and timelines across the multi-phase frameworks of TDP (E-Learning and Job-Embedded Learning) and PDI (E-Learning, JEL/Mentoring, and Workplace Application Plan implementation).

3. The target participants for this one-day face-to-face orientation are the thirteen (13) NASH Batch 2 examinees (3 TDP and 10 PDI participants), together with the designated Program Management Team (PMT), Resource

Persons, and SDO Officials.

4. Expenses to be incurred relevant to the conduct of this activity shall be charged against the HRD Current Fund for FY 2026, subject to the usual accounting and auditing rules and regulations.

5. In accordance with existing DepEd rules and regulations, teaching personnel who shall be entitled to Vacation Service Credits (VSC), subject to the provisions of DepEd Order No. 013, s. 2024, titled "Revised Guidelines on the Grant of Vacation Service Credits for Teachers and/or Compensatory Overtime Credits (COC) per CSC and DBM Circular No. 2, s. 2004 for the services rendered on Saturday, Sunday, and Holiday."

6. Attached herewith are the following Enclosures:
   a. Enclosure No. 1 – List of Participants
   b. Enclosure No. 2 - Program Management Team & Resource Person
   c. Enclosure No. 3 – Activity Matrix

7. For information, guidance, and wide dissemination.

MARIA-MAGNOLIA F. BRIOSO, CESO VI
OIC - Schools Division Superintendent

To be indicated in the Perpetual Index under the following subjects:

ASSESSMENT / ORIENTATION / PROFESSIONAL DEVELOPMENT / SCHOOL HEADS / PPSSH

SGOD/HRDS

Enclosure No. 1 to Division Memorandum No. 578, s. 2026

BRIDGING ASSESSMENT TO ADVANCEMENT: TDP AND PDI ORIENTATION FOR NASH BATCH 2

November 21, 2026

List of Participants

TPD (Training Development Program)	**Male**	**Female**
1. Loida S. Nabata		/
2. Joy Ann S. Dapito		/
3. Verna M. Contreras		/
PDI (Professional Development Intervention)		
1. Dante J. Arrabe	/	
2. Maricel R. Cabaltea		/
3. Huberto N. Hermoso	/	
4. Marites N. Luceña		/
5. Rowel C. Luceña	/	
6. Nestor P. Nagrampa	/	
7. Ninoy C. Oasnon	/	
8. Jhen A. Olivares		/
9. Glenda T. Segui		/
10. Rommel C. Velasco	/	

Enclosure No. 2 to Division Memorandum No. 578, s. 2026

BRIDGING ASSESSMENT TO ADVANCEMENT: TDP AND PDI ORIENTATION FOR NASH BATCH 2
November 21, 2026

Project Management Team

a. Program Manager	**NOEL G. CABALTERA**, SGOD Chief / **MA. GENOVIVA N. QUIANO,** EPS SGOD
b. Learning Manager	**SHARON C. SALDO**, EPS II-HRD, Focal Person
c. Resource Speaker/Subject-Matter Expert	**JAYPEE A. VILLAREAL,** SP-I **RYAN S. EBRON**, SP-I
d. M&E Coordinator	**JHOMER I. ROSAL**, SEPS SMME
e. Documenter	**ANA MELBA M. BONGON**
f. Secretariat	**SHARA LYN R. VARGAS**

Enclosure No. 3 to Division Memorandum No. 578, s. 2026

BRIDGING ASSESSMENT TO ADVANCEMENT: TDP AND PDI ORIENTATION FOR NASH BATCH 2

November 21, 2026

Time	Activity / Topic	Speaker / Person Responsible
08:00 AM - 08:30 AM	Registration & Attendance	Shara Lyn R. Vargas *(Secretariat)*
08:30 AM - 09:15 AM	Opening Program	PMT
09:15 AM - 09:30 AM	*Health Break*	PMT / Secretariat
09:30 AM - 10:45 AM	Session 1: Operationalizing NASH Batch 2 Results & PPSSH Framework	Jaypee A. Villareal, SP-I
10:45 AM - 12:00 PM	Session 2: Mechanics & Continuums of TDP and PDI Pathways	Ryan S. Ebron, SP-I
12:00 PM - 01:00 PM	*Lunch Break*	PMT / Secretariat
01:00 PM - 01:15 PM	Management of Learning (MOL) / Energizer	Sharon C. Saldo
01:15 PM - 02:45 PM	Session 3 (Breakout Workshop): Mentoring Agreements & Role Clarification	Sharon C. Saldo, Jaypee A. Villareal & Ryan S. Ebron
02:45 PM - 03:00 PM	*Health Break*	PMT / Secretariat
03:00 PM - 04:15 PM	Session 4 (Workshop): Formulating the Workplace Application Plan (WAP)	Sharon C. Saldo, EPS II-HRD
04:15 PM - 04:45 PM	Open Forum & Program Monitoring Briefing	Jhomer I. Rosal, SEPS SMME
04:45 PM - 05:00 PM	Closing & Commitment Ceremony • Recitation of Commitment & Online Evaluation • Awarding of Certificates & Closing Remarks	Jhomer I. Rosal, Shara Lyn R. Vargas & Noel G. Cabaltera