



Republic of the Philippines
Department of Education
REHIYON V (BIKOL)

DEPARTMENT OF EDUCATION
SDO-Iriga City RECORDS SECTION

RECEIVED
07 OCT 2026

TANGGAPANG PANSANGAY NG MGA PAARALAN NG LUNGSOD IRIGA
CTRL NO. 2026-10-521 7p

06 October, 2026

DIVISION MEMORANDUM

No. 521, s. 2026

**SDO IRIGA CITY'S PARTICIPATION IN THE DEPED NATIONAL EMPLOYEES'
UNION (NEU) REGION V CHAPTER 22ND FOUNDING ANNIVERSARY
CELEBRATION**

To: Assistant Schools Division Superintendent
Chief Education Supervisors, CID & SGOD
Education Program Supervisors
Administrative Officer V
Section and Unit Heads
Division and School-Based Non-Teaching Personnel
All Others Concerned

1. This is in connection with the enclosed Regional Memorandum No. 00953, s. 2026, titled "DepEd National Employees' Union (DepEd-NEU) Region V Chapter 22nd Founding Anniversary" and Regional Memorandum No. 01193, s. 2026, titled "Addendum to Regional Memorandum No. 00953, s. 2026 on the **DepEd National Employees' Union (NEU) Region V Chapter 22nd Founding Anniversary Celebration**," scheduled on **October 13-15, 2026**, at **Ibalong Center for Recreation (ICR)**, Legazpi City, with the theme: "Building a Stronger Union Through Unity in Action and Service with Integrity".
2. The celebration shall be highlighted by the following activities:
 - a. Basketball (Male)
 - b. Volleyball (Female)
 - c. Laro ng Lahi (Kadang-Kadang, Sack Race, Longest Line with a Twist)
 - d. Search for Mr. and Ms. DepEd-NEU Region V
 - e. Zumba Fitness Party
 - f. Pre-Membership Seminar DBNTECC for SDO & RO NEU Chapter Officers and Financial Literacy
3. The activity will commence on October 14, 2026, and shall conclude on October 15, 2026. Participants are expected to report on Day 0 for the necessary preparations.
4. The participants in this activity are the following: Schools Division Office of Iriga City Chapter Officers, members of the Top Management, and the official players for the different events. The list of participants is attached as Enclosure No. 1 for reference.



**IRIGA
SPRINGS**

Sa Serbisyang Tapat at Mangap,
Edukasyon ay Dekalidad!

Sto. Domingo, Lungsod Iriga
iriga.city@deped.gov.ph



Republic of the Philippines
Department of Education
REHIYON V (BIKOL)

TANGGAPANG PANSANGAY NG MGA PAARALAN NG LUNGSOD IRIGA

5. Participants are hereby guided of the following:
 - a. Registration starts at 7:00 a.m. at the Ibalong Center for Recreation (ICR).
 - b. The opening program will start at exactly 8:00 a.m.
 - c. Candidates for Mr. and Ms. DepEd NEU are advised to report on Friday, October 9, 2026, at the SDO Conference Room at 9:00 a.m. for practice of the production number. They are also expected to attend the rehearsal on October 13, 2026, at 4:00 p.m. at Legazpi City Science High School.
 - d. Basketball and volleyball players are authorized to practice after office hours and during weekends. They shall wear their official uniforms on Day 1, while the other participants shall wear the latest DepEd orange shirt.
6. Expenses to be incurred relative to the conduct of this activity, such as Registration Fees, transportation, meals, and other incidental expenses, shall be charged against the division/school MOOE, local funds, and other available funds, subject to the usual accounting and auditing rules and regulations.
7. Immediate and wide dissemination of and compliance with this Memorandum is desired.

MARIA-MAGNOLIA F. BRIOSO, CESO VI
AOIC-Schools Division Superintendent

Encls.:
As stated.

References:
Regional Memorandum No. 00953, s. 2026
Regional Memorandum No. 01193, s. 2026



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SPRINGS**

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Republic of the Philippines
Department of Education

REHIYON V (BIKOL)
TANGGAPANG PANSANGAY NG MGA PAARALAN NG LUNGSOD IRIGA

Enclosure No. 1 to Division Memorandum No. _____, s. 2026

**SDO IRIGA CITY'S PARTICIPATION IN THE DEPED NATIONAL EMPLOYEES'
UNION (NEU) REGION V CHAPTER 22ND FOUNDING ANNIVERSARY
CELEBRATION**

LIST OF PARTICIPANTS

TOP MANAGEMENT		NAME	POSITION/DESIGNATION
	1	Maria-Magnolia F. Briosio	OIC-Schools Division Superintendent
	2	Maylani L. Galicia	Asst. Schools Division Superintendent
	3	Jerson V. Toralde	CID Chief
	4	Noel G. Cabaltera	SGOD Chief
NEU Officers			
	5	Sharon C. Saldo	President
	6	Lydia P. Ibasco	Vice President
	7	April Janine S. Moran	Secretary
	8	Lein L. De Lima	Treasurer
	9	Janell I. De Castro	Auditor
	10	Danica Armela T. Orbon	Public Relations Officer
	11	Jake T. Barra	Project Officers
	12	Teresa Vissia B. Sunga	Project Officer
	13	Michael A. Villareal	DepEd RO V Project Officer
Basketball (Men)			
	14	Johann Rey I. Sadang	Nurse II
		Jake T. Barra	Administrative Officer II
	15	Jann Jerson V. Toralde	Administrative Officer II
	16	Neloujun D. Orbon	Administrative Assistant III
	17	Marlando L. Aniceto	Dental Aide
	18	Reynante Guevara	Security Guard
	19	Elvis Anthony Regalario	Administrative Assistant II
	20	Nigel O. De Leon	Administrative Assistant II
	21	Mel Christian M. Masculino	Administrative Aide I
	22	Jhon Dember B. Badiola	Administrative Assistant III
	23	Mark Jayvee C. Sayson	School Counselor Associate
	24	Antonio B. Balistoy	Administrative Aide I
Coach	25	Arthur M. Ramboyong	Administrative Officer V
Volleyball			
	26	Penny M. Llagas	Administrative Officer II
	27	Babejean D. Salaber	Administrative Officer I
	28	Mercy Q. Amoroso	Administrative Officer II



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Republic of the Philippines

Department of Education

REHIYON V (BIKOL)

TANGGAPANG PANSANGAY NG MGA PAARALAN NG LUNGSOD IRIGA

	29	Noreen T. Bernales	Administrative Officer II
	30	Margie B. Luceña	Administrative Officer II
	31	Nicole C. Nacario	Administrative Aide VI
	32	Lea Marie D. Larcena	Administrative Assistant II
	33	Janine O. Doctolero	Administrative Officer II
Sack Race	34	Lolito V. Regondola	Administrative Aide I
	35	Joel B. Moreno	Project Development Officer I
	36	Jhomer I. Rosal	Senior Education Program Specialist
	37	Leslyn O. Tubongbanua	Project Development Officer I
	38	Laryne Ayessa O. Barroga	Administrative Aide VI
Kadang-Kadang	39	Mary Antonette G. Bagalacsa	Administrative Officer II
		Janell I. De Castro	Project Development Officer I
		Michael A. Villareal	Senior Bookkeeper
	40	Herbert A. Villanueva	Administrative Assistant II
	41	Elmer I. Dacoco	Administrative Aide I
Longest Line with a twist			
	42	Noli R. Ramboyong	Project Development Officer I
	43	Conrad B. Sayson	Administrative Officer II
	44	Shara Lyn R. Vargas	Project Development Officer I
	45	Rhea Margarita S. Revina	Administrative Assistant
		Joel B. Moreno	Project Development Officer I
Ms. DepEd NEU Bicol 2026			
	46	Claricar D. Sadie	Administrative Officer II
Mr. DepEd NEU Bicol 2026			
	47	Ray Aldrin M. Salvadora	Administrative Assistant III
Others:			
	48	Dra. Engie Lynne H. Nagrampa	Dentist II
	49	Julian Paul N. Oronan	Administrative Aide



Republic of the Philippines
Department of Education
REGION V - BICOL



07 September 2026

REGIONAL MEMORANDUM
No. **01193**, s. 2026

**ADDENDUM TO REGIONAL MEMORANDUM NO. 00953, S. 2026 ON THE
DEPED NATIONAL EMPLOYEES' UNION (NEU) REGION V CHAPTER 22nd
FOUNDING ANNIVERSARY CELEBRATION**

To : Assistant Regional Director
Schools Division Superintendents
All Others Concerned

1. Office issues this Addendum to Regional Memorandum No. 00953, s. 2026, to inform all concerned that the venue of the DepEd National Employees' Union (NEU) Region V Chapter 22nd Founding Anniversary Celebration, scheduled on October 13-15, 2026, shall be held at the Ibalong Center for Recreation (ICR), Legazpi City.
2. The activity shall commence on October 14, 2026, and conclude on October 15, 2026. October 13, 2026, shall be considered as Day 0, during which participants are expected to report to the venue to facilitate the necessary preparations for and ensure their participation in the said activity.
3. The following documents are attached as integral parts of this Memorandum:
Enclosure No. 1 – Technical Working Group (TWG)
Enclosure No. 2 – Guidelines on the Different Events to be Conducted During the Celebration
Enclosure No. 3 – Program of Activities
4. Participation in the anniversary celebration shall be limited to the official players of the different events, the DepEd National Employees' Union (NEU) Schools Division Office (SDO) Chapter Officers, and members of the Top Management of the Regional Office and Schools Division Offices.
5. A registration fee of **Seven Thousand Pesos (P7,000.00)** shall be collected for **Men's Basketball** and **Seven Thousand Pesos (P7,000.00)** for **Women's Volleyball** to help defray the expenses incurred in the conduct of the activities.

Payment may be made in **cash or check**, payable to the **DEPED – NATIONAL EMPLOYEES UNION (DEPED-NEU) ROV Chapter**, through Account No. **0131306342**.



Address: Regional Center Site, Rawis, Legazpi City, 4500
Telephone Nos.: 0969 516 9555
Email Address: region5@deped.gov.ph
Website: <https://region5.deped.gov.ph/>



6. All participating offices are requested to disseminate the information to their respective personnel and ensure compliance with the provisions of the attached guidelines.

7. Expenses to be incurred by the participating Regional Office and Schools Division Offices in connection with their participation in the activities, including transportation, meals, and other incidental expenses, shall be **charged against their respective Division/School MOOE and local funds**, subject to the usual accounting and auditing rules and regulations, due to the limited funds available to the Union for the conduct of the anniversary celebration.

8. Immediate dissemination of and compliance with this Memorandum is desired.



GILBERT T. SADSAD
Regional Director

NEU/ela/cbp
9/7/2026

EXECUTIVE COMMITTEE

GILBERT T. SADSAD
Regional Director

BEBIANO I. SENTILLAS
Assistant Regional Director

EFREN LL. ALCERA
NEU Secretary General
Region V Chapter President

DOMINGO A. DE ASIS JR.
Region V Chapter Project Officer
Legazpi City Chapter President

TECHNICAL/WORKING COMMITTEE

Basketball Committee:

Chairman: **Roseller S. Dela Pisa**
Members:

1. Augustin D. Cedillo
2. Michael Villareal
3. Rex T. Barbin
4. Nora P. Octavio
5. Eden Macandog

Volleyball Committee:

Chairman: **Domingo A. De Asis, Jr.**
Members:

1. Nervin Paul R. Merioles
2. Debbie L. Eneria
3. Antonio L. Morada
4. Rex T. Barbin

Committee on Venue:

Chairman: **Domingo A. De Asis, Jr.**
Members:

1. Nervin Paul R. Merioles
2. Sharon C. Saldo
3. Eden Macandog

Food Committee:

Chairman: **Domingo A. De Asis, Jr.**
Members:

1. Nervin Paul R. Merioles

2. Debbie L. Eneria
3. Shiela Malabanan

Laro ng Lahi Committee:

Chairman: **Erwin B. Barrios**

Members:

1. Albert B. Bonagua
2. Alfredo R. Saspa Jr.
3. Danilo P. Alano

Delegation Entrance, Zumba and Search Committee:

Chairman: **Romel Petajen**

Members:

1. Eden B. Macandog
2. Sharon C. Saldo
3. Albert B. Bonagua
4. Arnel Dominguiano
5. Salvacion Verona
6. Shiela Nanoz
7. Maryjane B. Jaucian

Program and Registration Committee:

Chairman: **Casiano B. Perdigones, Jr.**

Members:

1. Maryjane B. Jaucian
2. Albert B. Bonagua
3. Erwin B. Barrios
4. Danilo P. Alano
5. Shiela P. Nanoz
6. Rishbell B. Alcera

Medical Committee:

Chairman: **Hazel Rose L. Sumpay**

Members:

1. Debbie L. Eneria
2. Sharon C. Saldo
3. Albert Bonagua
4. Casiano B. Perdigones, Jr.

Pre- Membership Education Seminar (PMES) Committee:

Chairman: **Shiela P. Nanoz**

Members: All Division Presidents and All Board of Directors and Secretary

Awards and Support Staff Committee:

Chairman: **Maryjane B. Jaucian**

Members:

1. Shiela P. Nanoz
2. Rishbell B. Alcera
3. Eden B. Macandog
4. Debbie L. Eneria

Documentation and Records Committee:

Chairman: **Albert B. Bonagua**

Members:

1. Shiela P. Nanoz
2. Rishbell B. Alcera
3. Shiela T. Malabanan
4. Arnel D. Dominguiano
5. Rex T. Barbin

Ways and Means Committee:

Chairman: **Agustin Cedillo**

Members:

1. Rex T. Barbin
2. Shiela T. Malabanan
3. Arnel D. Dominguiano

Guidelines on the Different Events to be Conducted During the Celebration

MEN'S BASKETBALL 5x5
Open Category

Tournament Guidelines

I. Eligibility

1. Be a bona fide non-teaching personnel of the Regional Office V and Schools Division Office (SDO) or participating office/unit.
2. Be physically fit to participate, as certified by a licensed physician through a valid Medical Certificate issued within five (5) days prior to the tournament.
3. Be a member in good standing of the DepEd NEU.
4. Be officially listed in the team's final roster submitted to the Tournament Committee.

II. Team Composition

1. Each team may register a maximum of fifteen (15) players and a minimum of eight (8) players.
2. Each team may designate one (1) coach and one (1) team manager.
3. No additions or replacements of players shall be allowed after the submission of the final official roster unless approved by the Tournament Committee under exceptional circumstances.

III. Registration

1. Each participating team shall pay a registration fee of Seven Thousand Pesos (₱7,000.00).
2. The registration fee shall be paid on or before the deadline set by the Tournament Committee.
3. Registration shall only be considered complete upon submission of:
 - a. Accomplished Team Registration Form;
 - b. Final Team Roster;
 - c. Medical Certificates of all players;
 - d. Proof of DepEd NEU membership in good standing; and
 - e. Payment of the registration fee.

IV. Tournament Rules and Mechanics

1. The complete rules, tournament format, schedule, and game mechanics shall be discussed and finalized during the Opening Program and Team Managers' Meeting.

2. All participants are expected to attend the orientation. Failure to attend shall not exempt any team from complying with the approved rules and regulations.

V. Conduct and Sportsmanship

1. All players, coaches, and team officials shall demonstrate professionalism, discipline, and respect toward game officials, opponents, spectators, and tournament organizers.
2. Unsportsmanlike conduct, fighting, use of abusive language, or any act detrimental to the spirit of the tournament may result in technical fouls, suspension, or disqualification, subject to the decision of the Tournament Committee.
3. The decisions of the referees on matters of judgment during the game shall be final.

VI. Tournament Committee

- a. The Tournament Committee shall have full authority to interpret these guidelines and resolve matters not specifically covered herein.
- b. Any amendments or clarifications to these guidelines shall be announced during the Opening Program and shall immediately become effective.
- c. The decision of the Tournament Committee on all tournament-related concerns shall be final and binding.

VOLLEYBALL GIRLS

Open Category

Tournament Guidelines

I. Eligibility

1. Be a bona fide non-teaching personnel of the Regional Office V and Schools Division Office (SDO) or participating office/unit.
2. Be physically fit to participate, as certified by a licensed physician through a valid Medical Certificate issued within five (5) days prior to the tournament.
3. Be a member in good standing of the DepEd NEU. However, for the Regional Office V team only, individuals under Contract of Service (COS) status may be allowed to participate due to the limited number of eligible players, subject to the approval of the Tournament Committee.
4. Be officially listed in the team's final roster submitted to the Tournament Committee.

II. Team Composition

1. Each team may register a maximum of fifteen (15) players and a minimum of eight (8) players.
2. Each team may designate one (1) coach and one (1) team manager.

Penny
Balajon
Mellencie
Murray A.

3. No additions or replacements of players shall be allowed after the submission of the final official roster unless approved by the Tournament Committee under exceptional circumstances.

III. Registration

1. Each participating team shall pay a registration fee of Seven Thousand Pesos (P7,000.00).
2. The registration fee shall be paid on or before the deadline set by the Tournament Committee.
3. Registration shall only be considered complete upon submission of:
 - a. Accomplished Team Registration Form;
 - b. Final Team Roster;
 - c. Medical Certificates of all players;
 - d. Proof of DepEd NEU membership in good standing; and
 - e. Payment of the registration fee.

IV. Tournament Rules and Mechanics

1. The complete rules, tournament format, schedule, and game mechanics shall be discussed and finalized during the Opening Program and Team Managers' Meeting.
2. All participants are expected to attend the orientation. Failure to attend shall not exempt any team from complying with the approved rules and regulations.

V. Conduct and Sportsmanship

1. All players, coaches, and team officials shall demonstrate professionalism, discipline, and respect toward game officials, opponents, spectators, and tournament organizers.
2. Unsportsmanlike conduct, fighting, use of abusive language, or any act detrimental to the spirit of the tournament may result in technical fouls, suspension, or disqualification, subject to the decision of the Tournament Committee.
3. The decisions of the referees on matters of judgment during the game shall be final.

VI. Tournament Committee

- a. The Tournament Committee shall have full authority to interpret these guidelines and resolve matters not specifically covered herein.
- b. Any amendments or clarifications to these guidelines shall be announced during the Opening Program and shall immediately become effective.
- c. The decision of the Tournament Committee on all tournament-related concerns shall be final and binding.

Zumba Fitness Party Guidelines & Mechanics

I. Purpose & Objective

The Zumba activity aims to promote camaraderie, wellness, physical fitness, and high energy among DepEd NEU Region V members as part of the anniversary celebration. It is an inclusive, non-competitive group activity open to all skill and fitness levels.

II. Participation & Eligibility

Who Can Join: Open to all registered DepEd NEU Region V participants, guests, and delegates across all SDOs and regional offices.

Assembly & Flow: All participants are encouraged to gather at the designated venue 15 minutes before the scheduled start time to ensure a smooth, synchronized workout session.

III. Attire & Safety Guidelines

Dress Code: Bright, comfortable workout gear, athletic wear, or designated DepEd NEU / SDO delegation event t-shirts.

Footwear: Proper athletic/rubber shoes are required to prevent slipping and injury.

Health & Safety:

Participants are encouraged to pace themselves and stay hydrated.

Medical/First Aid personnel will be on standby throughout the session.

IV. Activity Structure & Routine

PHASE	DURATION	DETAILS
1. Warm-Up	10 mins	Light stretching, mobility exercises, and low-impact rhythms led by the licensed Zumba instructor(s).
2. Main Zumba Session	30 mins	High-energy, continuous Latin and international fitness routines designed for all age groups and skill levels.
3. SDO Mass Dance Showcase	10 mins	An informal, simultaneous dance-along feature where each delegation dances together in their designated floor area.
4. Cool-Down	10 mins	Slow-tempo music, deep breathing, and full-body cool-down stretches to end the session safely.

Mechanics of Games (LARO NG LAHI)

A. Sack Race

Three (3) Male, Two (2) Female

Relay distance – 10 meters (vice versa)

Johann Rey
Ma

1. Each Division and Regional Officials have five (5) equal number of mixed players three (3) Males and Two (2) Females.
2. Each member of the team shall hold the sack travelling around their waist.
3. When the "GO" signal is given, they hop towards the reference point the cone) go around the cone and hop back to their lines.
4. When they reach back to their line in the group, the next participants will follow doing the same procedure until all of them in the group will be able to participate.
5. The first team who will be able to finish ahead of the others will be declared the winner.

B. Kadang Kadang

Relay distance – 10 meters (vice versa)

1. Each Division and Regional Officials have five (5) equal number of mixed players three (3) Males and Two (2) Females.
2. When the "GO" signal is given, the first player walk with his coconut shell (hush) they walk towards the reference point the cone) go around the cone and walk back to their lines.
3. When they reach back to their line in the group, the next participants will follow doing the same procedure until all of them in the group will be able to participate.
4. The first team who will be able to finish ahead of the others will be declared the winner.

Daniel

C. Longest Line With a Twist

Three (3) Male, Two (2) Female

1. Starting Signal:
Team starts with the designated line or marker and on the signal, they begin creating a line.
2. Rules for Creating a line:
Participants can use objects they brought and their own body parts. The line must be continuous and no gaps. Participants cannot tear or break their objects to lengthen the line.

3. Time Limit

Players have 5 minutes to create their longest line.

4. End Signal:

When time ends, everyone stops adding to their lines.

5. The Team with the Longest, continuous line wins.

Search for Mr. and Ms. DepEd NEU Bicol 2026

GUIDELINES AND MECHANICS

I. RATIONALE AND OBJECTIVES

The Search for Mr. and Ms. DepEd National Employees' Union (NEU) Bicol aims to promote camaraderie, solidarity, and union awareness among members across the region. It serves as a platform to celebrate confidence, eloquence, and deep engagement with public sector unionism and public service values.

II. ELIGIBILITY AND REPRESENTATION

1. Qualifications:

- Must be a legitimate, active member of DepEd NEU Region V (Bicol).
- Must hold a permanent or regular non-teaching, teaching-related, or support personnel position within the division/region.
- Must be officially endorsed by their respective Schools Division Office (SDO) or Regional Office (RO) Chapter.
- Contestant can be Single or Married.

2. Delegation: Each SDO / RO Chapter is entitled to send **one (1) male** and **one (1) female** official candidate.

III. COMPETITION EXPOSURES

The pageant shall consist of **two (2) major exposures**:

Exposure 1: Casual / Corporate Attire & Self-Introduction

- **Attire:** Smart Casual or Union/Corporate Attire (must adhere to DepEd dress code standards).
- **Format:** Candidates will introduce themselves on stage.
- **Duration:** Maximum of **1 minute (60 seconds)** per candidate.
- **Content:** The self-introduction must include:
 - Full Name and SDO/Station represented.
 - Current Position / Designation.
 - A brief, punchy statement or advocacy tagline regarding union membership, public service, or dedication to DepEd NEU.

Exposure 2: Question & Answer (Q&A) Portion — NEU-Related Issues

- **Format:** Each candidate will draw a question on stage. Questions will specifically center on **DepEd NEU policy, public sector union rights, employee welfare, public accountability, and current administrative challenges.**
- **Duration:** Candidates will be given **1 minute and 30 seconds (90 seconds)** to deliver their answer in English or Filipino Language.
- **Tone:** Evaluated on clarity of thought, relevance to the union's advocacy, composure, and eloquence.

IV. CRITERIA FOR JUDGING

EXPOSURE / CATEGORY	DESCRIPTION	WEIGHT
Self-Introduction & Stage Presence	Stage projection, confidence, diction, clarity, and impact of advocacy tagline.	35%
Question & Answer Portion	Depth of knowledge on NEU issues, relevance of response, eloquence, poise, and handling under pressure.	50%
Overall Bearing & Charm	Professionalism, personality, grooming, and overall audience/stage impact across both exposures.	15%
TOTAL		100%

V. AWARDS AND PRIZES

Prizes and plaques will be awarded separately for the **Male Category (Mr. DepEd NEU Bicol)** and **Female Category (Ms. DepEd NEU Bicol)**:

- **Titleholder (Mr. / Ms. DepEd NEU Bicol):** ₱4,000.00 + Official Plaque
- **1st Runner-Up:** ₱3,000.00 + Official Plaque
- **2nd Runner-Up:** ₱2,000.00 + Official Plaque
- **Consolation** - ₱1,000.00

*(Note: Special non-monetary awards such as **Best in Self-Introduction** or **People's Choice** may be awarded at the discretion of the Working Committee.)*

VI. GENERAL RULES & GROUND RULES

1. **Time Limits:** A system of light cues or visual timers will be implemented (Green = Start, Yellow = 15 seconds remaining, Red = Time's Up). Points may be deducted for going significantly over time.
2. **Decorum:** Candidates and their supporting delegations must maintain professional conduct and sportspersonship throughout the event.
3. **Judges' Decision:** The decision of the Board of Judges is **final and non-appealable**. Tabulation sheets will be audited and verified by the official Committee on Audit/Tabulation.

Program of Activities

DATE	TIME	ACTIVITIES	Venue
10/14/26	7:00 am-8:00 am	Registration	ICR
	8:30 am-9:30 am	Delegation Entrance and Zumba	ICR
	9:30am-10:30 am	Opening Program	ICR
	10:30 am-12:00nn	Search for Mr. and Ms. DepEd NEU Bicol 2026	ICR
		Solidarity Meeting	ICR
		Lunch Break	
	1:00 pm- 4:00 pm	Laro ng Lahi	ICR
	1:00 pm- 5:00 pm	Basketball	Albay Central School
	1:00 pm- 5:00 pm	Volleyball	Bagumbayan Central School
	5:00 pm- 7:00 pm	Division Chapter Officers Meet and Greet	ICR
10/15/26	8:00 am-12:00 nn	Basketball (Continuation)	Albay Central School
		Volleyball (Continuation)	Bagumbayan Central School
	12:00 nn-1:00 pm	Lunch Break	
	1:00 pm- 3:00 pm	- Pre-Membership Seminar DBNTECC for SDO & RO NEU Chapter Officers - Financial Literacy	Legazpi City Convention Center/ Albay Central School
	3:00pm-5:00pm	Awarding and Closing Ceremony	Legazpi City Convention Center/ Albay Central School



Republic of the Philippines
Department of Education
REGION V - BICOL



20 July 2026

REGIONAL MEMORANDUM

No. 00953 s. 2026

**DEPED NATIONAL EMPLOYEES' UNION (DEPED-NEU) REGION V CHAPTER
22nd FOUNDING ANNIVERSARY**

To: Assistant Regional Director
Schools Division Superintendents
All Others Concerned

1. In celebration of the 22nd Founding Anniversary of the DepEd National Employees' Union (DepEd-NEU) Region V Chapter, all non-teaching personnel from the Regional Office and Schools Division Offices are hereby enjoined to participate in the three-day celebration to be held on August 25-27, 2026, at the DepEd Regional Office V, Rawis, Legazpi City.
2. This year's celebration carries the theme: **"Building a Stronger Union Through Unity in Action and Service with Integrity."** The activity aims to strengthen camaraderie, promote employee wellness, enhance teamwork, recognize the talents and contributions of non-teaching personnel, and reinforce the shared commitment of union members toward quality public service.
3. The celebration shall be highlighted by the following activities:
 - a. Basketball Tournament (male open category)
 - b. Volleyball Tournament (female open category)
 - c. *Laro ng Lahi*
 - d. Clean and Green Activity
 - e. Group Games and Team-Building Activities
 - f. 2026 Miss DepEd-NEU Region V Chapter
 - g. Zumba for Wellness
 - h. Pre-Membership Seminar for the DBNTECC
4. Participants to this activity shall be the non-teaching personnel from the DepEd Regional Office V and all Schools Division Offices in Region V.
5. The specific mechanics, guidelines, schedules of activities, composition of committees, contest rules, and other implementing details shall be issued separately through an Advisory to be released at a later date.



Regional Center Site, Rawis, Legazpi City 4500

0969 516 9555
region5@depd.gov.ph



6. Expenses to be incurred by the participating Regional Office and Schools Division Offices in connection with their participation in this activity shall be charged against their respective DepEd-NEU Funds, Local Funds, School Education Program (SEP), and/or other available funds, subject to the usual accounting, auditing, budgeting, and existing government rules and regulations.

7. Immediate dissemination of and compliance with this Memorandum are desired.


GILBERT T. SADSAD
Regional Director

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07/20/2026



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