



Republika ng Pilipinas
Kagawaran ng Edukasyon
REHIYON V (BIKOL)

DEPARTMENT OF EDUCATION
SDO-Iriga City RECORDS SECTION
RECEIVED
04 SEP 2026
CTRL No.: 2026-09-4657

TANGGAPANG PANSANGAY NG MGA PAARALAN NG LUNGSOD IRIGA

September 4, 2026

DIVISION MEMORANDUM

No. 465, s. 2026

**DISSEMINATION OF THE MEMORANDUM ON THE REITERATION OF THE
RESPONSIBLE USE OF SOCIAL MEDIA BY ALL PERSONNEL OF THE
DEPARTMENT OF EDUCATION AND WARNING
AGAINST UNPROFESSIONAL CONDUCT**

To: Assistant Schools Division Superintendent
Chief Education Supervisors, CID & SGOD
Education Program Supervisors
Administrative Officer V and Section/Unit Heads
Elementary and Secondary School Heads
Teaching and Non-teaching Personnel
All others concerned

1. The Schools Division Office of Iriga City hereby disseminates to all concerned personnel the attached Memorandum dated August 24, 2026 issued by the Office of the Secretary and Office of the Undersecretary for Legal and Legislative Affairs of the Department of Education entitled "Reiteration of the Responsible Use of Social Media by All Personnel of the Department of Education and Warning Against Unprofessional Conduct."
2. All DepEd personnel are reminded to exercise responsibility, prudence, and professionalism in the use of social media and other online platforms, particularly in the publication, sharing, or dissemination of statements, comments, images, or other content that may be contrary to law, good morals, good customs, public policy, public order, public safety, and public interest.
3. Personnel are further reminded that unprofessional conduct committed or manifested through online platforms, or otherwise, may subject the concerned personnel to administrative liability, without prejudice to the filing of appropriate criminal or civil cases, pursuant to applicable DepEd and Civil Service rules.
4. All school heads and office heads are directed to ensure the immediate dissemination and strict compliance with the provisions of the attached Memorandum among their respective personnel.
5. For information and compliance.

MRB

Digitally signed by Brioso
Maria-Magnolia Fajardo
Date: 2025.09.04 15:30:43
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MARIA-MAGNOLIA F. BRIOSO
Assistant Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent



**IRIGA
SPRINGS**

Sa Serbisang Tapat at Maagap.
Edukasyon ay Dekalidad!



Sto. Domingo, Lungsod Iriga
iriga.city@deped.gov.ph

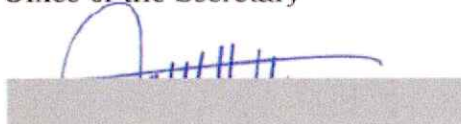


Republic of the Philippines
Department of Education
OFFICE OF THE SECRETARY

MEMORANDUM

TO : Undersecretaries
Assistant Secretaries
Bureaus and Service Directors
Regional Directors
Schools Division Superintendents
Public Elementary and Secondary School Heads and Teachers
All Others Concerned

FROM : 
ATTY. FATIMA LIPP D. PANONTONGAN
Undersecretary and Chief of Staff
Office of the Secretary


ATTY. FILEMON RAY L. JAVIER
Undersecretary for Legal and Legislative Affairs

SUBJECT : REITERATION OF THE RESPONSIBLE USE OF SOCIAL MEDIA BY ALL
PERSONNEL OF THE DEPARTMENT OF EDUCATION AND WARNING
AGAINST UNPROFESSIONAL CONDUCT

DATE : August 24, 2026

1. On 11 August 2026, this Office issued the Memorandum of even date reminding the personnel of the Department of Education (DepEd) to use their social media responsibly and in accordance with relevant DepEd Orders and issuances. However, despite the issuance of the Memorandum, this Office continues to receive reports of social media posts and content involving DepEd personnel which may not be consistent with professional and ethical standards expected of DepEd personnel.
2. This Office hereby reiterates that **all DepEd personnel are expected to exercise professionalism, prudence, and sound judgment in their use of social media.** They are expected to uphold the highest degree of professionalism and to set a good example to learners and the whole education community. In this regard, DepEd personnel are reminded to desist from committing acts that may tarnish the image of this Department, or worse, adversely impact the views of our learners.
3. While this Office accords its employees their right to freedom of speech, this constitutional guarantee is not absolute. This Office will not hesitate to hold any DepEd personnel administratively liable for unprotected speech, especially those disseminated through social media.
4. Verily, DepEd officials and employees are reminded to exercise their freedom of expression within the bounds of decency and respect to the rights of other individuals



and to desist from doing any act or disseminating statements or posts that may be

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contrary to law, good morals, good customs, public policy, public order, public safety, and public interest.

5. **Without prejudice to the filing of the appropriate criminal or civil cases, any unprofessional conduct shown in an online platform, or otherwise, may subject a DepEd personnel to administrative liability, pursuant to DepEd Order No. 49, s. 2006 otherwise known as the "Revised Rules of Procedure of the Department of Education in Administrative Cases", and the "2025 Rules on Administrative Cases in the Civil Service."**
6. Immediate dissemination of and strict compliance with this Memorandum is directed.