



Republika ng Pilipinas
Kagawaran ng Edukasyon
REHIYON V (BIKOL)

TANGGAPANG PANSANGAY NG MGA PAARALAN NG LUNGSOD IRIGA

DEPARTMENT OF EDUCATION
SDO-Iriga City

25 AUG 2026

August 25, 2026

DIVISION MEMORANDUM

NO. 44 s. 2026

DISSEMINATION OF REGIONAL MEMORANDUM No. 00962, s. 2026

(Update on the Status of the FY 2026 Reclassification of Positions under the Expanded Career Progression (ECP) System)

TO: Asst. Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
OIC, Public Schools District Supervisor
Public Elementary and Secondary School Heads
Section/Unit Heads
Teachers and Non-Teaching Personnel
All Others Concerned

1. Attached is a copy of Regional Memorandum No. 00962, s. 2026, dated July 8, 2026 issued by Regional Director Gilbert T. Sadsad, providing updates on the implementation status of the FY 2026 reclassification of positions under the Expanded Career Progression (ECP) System. It likewise prescribes the procedures, prioritization scheme, documentary requirements, and funding considerations for processing and endorsement of approved reclassification requests to the Department of Budget and Management Regional Office V.

2. Likewise, attached is a copy of Memorandum DM-OUHRODI-2026-2789 dated August 5, 2026 issued by Undersecretary Wilfredo E. Cabral, providing updates on Funding Strategies and Interim Policy Directions for the Continuous Implementation of the Expanded Career Progression (ECP) System.

3. Relative hereto, this Office shall assess, process and submit requests for reclassification **based on prioritization scheme and funding consideration for FY 2027 ECP budget allocation** for SDO Iriga City amounting to Six Million Eight Hundred Ninety Three Thousand Pesos (P 6,893,000.00) covering salary differential from March-December 2027 of the following:

a. Retirable Teacher I incumbents – both mandatory and optional within five (5) years (55-64 years old), regardless of their rank in the CAReER;

b. Head Teachers (HT) affected by the ECP transition provisions, regardless of their rank in the CAReER;

c. Special Needs Education Teachers (SNETs) and Special Science Teachers (SSTs), pursuant to Section 33 of Enclosure No. 1 of DepEd Order No. 024, s. 2025, regardless of their rank in the CAReER;

Note: For a,b,c – applications received by this Office not later than May 4, 2026



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Sto. Domingo, Lungsod Iriga
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d. Remaining FY 2025 CAReER candidates who were not yet accommodated due to funding limitations.

e. New FY 2026 CAReER candidates.

4. The following schedule of activities shall be observed:

Activity	Date	Concerned Personnel
Assessment of Documents	August 27, 2028	HRMPSB
Classroom Observation, Portfolio Annotation and Behavioral Events Interview	August 27, 2028	HRMBSB Sub-Committee
Preparation/Finalization of CAReER	September 1-4, 2028	HRMPSB Sub-Committee
Submission of Request to DepED Regional Office	September 8, 2028	Personnel Section

5. The HRMPSB sub-committee shall be composed by Education Program Supervisor, School Principal/Head Teacher, ICPSTE A President, Division PESPA President/Division NAPSHI President

6. For information, guidance and dissemination.

MBL

MARIA-MAGNOLIA F. BRIOSO, CESO VI
OIC-Schools Division Superintendent



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