



Republika ng Pilipinas

**Kagawaran ng Edukasyon**  
**REHIYON V (BIKOL)**

CTRL No.: 2026-08-431 Y.

**TANGGAPANG PANSANGAY NG MGA PAARALAN NG LUNGSOD IRIGA**

*Office of the Schools Division Superintendent*

19 August, 2026

**DIVISION MEMORANDUM**

No. 431, s. 2026

**DIVISION TRAINING FOR SCHOOL HEADS ON LEADERSHIP AND MANAGEMENT**

To: Assistant Schools Division Superintendent  
Chief Education Supervisors of CID & SGOD  
Education Program Supervisors  
OIC-Public Schools District Supervisors  
Public Elementary and Secondary School Heads  
All Others Concerned

1. The Department of Education released DepEd Order No. 24, s. 2020, titled: National Adoption of the Philippine Professional Standards for School Heads (PPSSH) to ensure that the quality of school leadership is in place and of standard across the country. Hence, the Schools Division Office of Iriga City, through the School Governance and Operations Division – Human Resource Development Section (SGOD – HRDS) shall conduct a three-day **DIVISION TRAINING FOR SCHOOL HEADS ON LEADERSHIP AND MANAGEMENT** on **August 26-28, 2026** at **Asog County Hotel**, San Isidro, Iriga City.

2. This three-day training aims to enhance the leadership and managerial competencies of school heads to effectively lead their school, improve teaching and learning outcomes, and ensure efficient school operations. Specifically, this training aims to:

- address specific challenges by focusing on existing strengths and resources of the school, in collaboration with stakeholders;
- develop strategic leadership practices to manage school operations effectively, aligning with the goals of the PPSSH;
- enhance leadership skills for effective school management and improve teaching and learning practice to meet the diverse needs of students; and
- engage in reflective and continuous improvement practices to assess personal and professional growth, set developmental goals, and monitor progress toward a sustained quality teaching and learning process through Learning and Development.

3. Participants in this training are the Public Elementary and Secondary School Heads, including the Program Management Team and Resource Persons. Attached are the following enclosures for your reference:

- Enclosure No. 1 – Executive Committee and Program Management Team



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Edukasyon ang Dekalidad!

Sto. Domingo, Lungsod Iriga  
iriga.city@deped.gov.ph



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4. A **Division Staff Orientation Workshop (DSOW)** shall be conducted on **August 24-25, 2026** to be participated in by the Resource Persons and Program Management Team at the Division Teachers Hall, Old SDO Building, San Nicolas, Iriga City.
5. Expenses relative to this training shall be charged against the Division HRTD Continuing Fund for FY 2025 subject to the usual accounting and auditing rules and regulations.
6. Immediate dissemination of this Memorandum to all concerned is desired.

Digitally signed by Brioso  
Maria-Magnolia Fajardo  
Date: 2026.08.23 12:42:28  
+08'00'

**MARIA-MAGNOLIA F. BRIOSO, CESO V**  
OIC-Schools Division Superintendent

To be indicated in the perpetual index  
Under the following subjects:

LEADERSHIP

MANAGEMENT

TRAINING

SCHOOL HEADS

SGOD/HRDS/mnq.sacs  
08.19.2026



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Enclosure No. 1 to Division Memo 43\, s. 2026

**DIVISION TRAINING FOR SCHOOL HEADS ON LEADERSHIP AND MANAGEMENT**  
August 26-28, Asog County Hotel Event Hall

**OVER-ALL LEAD**

**MARIA-MAGNOLIA F. BRIOSO, CESO VI**  
OIC-Schools Division Superintendent

**MAYLANI L. GALICIA**  
Asst. Schools Division superintendent

**CORE TEAM**

**PROGRAM MANAGERS**  
**NOEL G. CABALTERA**- Chief ES-SGOD  
**SHARON C. SALDO**-EPS-II, HRD

**LEARNING MANAGER**  
**MA. GENOVIVA N. QUIAÑO**- EPS-SGOD, NEAP Focal Person

**RESOURCE SPEAKER/SUBJECT MATTER EXPERT**  
**ATTY. BEA ANN BAROMA-CORREO**, Legal Officer  
**SALVACION E. BERMEJO**, Accountant III  
**MAYLANI L. GALICIA**, Assistant Schools Division Superintendent  
**CYNTHIA T. MONTAÑEZ**, EPS-MAPEH  
**MARSHIA N. BELLEN**, Information Technology Officer I

**PROGRAM MANAGEMENT TEAM**

|                        |                      |
|------------------------|----------------------|
| <b>Secretariat</b>     | Sharon C. Saldo      |
| <b>Documenter</b>      | Lydia P. Ibasco      |
| <b>Welfare Officer</b> | Johann Rey I. Sadang |
| <b>Logistics</b>       | Joy M. Ibias         |
| <b>M &amp; E Focal</b> | Jhomer I. Rosal      |
| <b>Finance Officer</b> | Lourdes B. Azcarraga |



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