



Republika ng Pilipinas
Kagawaran ng Edukasyon
REHIYON V (BIKOL)

OFFICE No. 2026 - 03 - 169

TANGGAPANG PANSANGAY NG MGA PAARALAN NG LUNGSOD IRIGA

MARCH 16, 2026

DIVISION MEMORANDUM
No. 169, s. 2026

AUTHORIZING THE PRESENTATION OF HEALTH MAINTENANCE ORGANIZATION (HMO) HEALTHCARE PACKAGES TO DIVISION AND SCHOOL PERSONNEL

Assistant Schools Division Superintendent
Chief Education Supervisors (CID & SGOD)
OIC Public Schools District Supervisors
Public Elementary and Secondary School Heads
All Teaching and Non-Teaching Personnel
All Others Concerned

1. Pursuant to *DepEd Order No. 016, s. 2025 (Guidelines on the Grant of Medical Allowance to DepEd Personnel)*, this Office authorizes representatives from accredited Health Maintenance Organizations (HMOs) to visit the Division Office and various schools to present their healthcare programs and services.

The primary objective of these visits is to orient all teaching and non-teaching personnel on the available HMO-type products that can be availed of using the ₱7,000.00 annual medical allowance. This will assist personnel in choosing between individual or group enrollment as outlined in the Department's healthcare guidelines.

2. To ensure that these activities do not hamper the delivery of basic education services, the following protocols must be observed:

a. No Disruption of Classes: Presentations in schools must be scheduled during break times, lunch hours, or after-school meetings to strictly adhere to the No Disruption of Classes Policy.

b. Prior Coordination: HMO representatives must coordinate directly with the School Head or the Division's Administrative Officer to secure a specific time slot.

c. Voluntary Participation: Attendance and subsequent enrollment in any HMO plan are strictly voluntary. No personnel shall be coerced into signing any contract.

d. Transparency: Representatives must provide a clear summary of benefits, premium costs, and the process for reimbursement/liquidation as required by the Division's Accounting Unit.

3. School Heads are requested to facilitate the orderly conduct of these orientations while ensuring that the safety and security protocols of the school are maintained.

For information, guidance, and compliance.

4. Attached herewith is the list of interested HMO providers, as enclosure no. 1.

MARIA-MAGNOLIA F. BRIOSO, CESO VI
OIC-Schools Division Superintendent



**IRIGA
SPRINGS**

Sa Serbisyo ng Tapat at Mangagap,
Edukasyon ng Dekalidad!



Sto. Domingo, Lungsod Iriga
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ENCLOSURE NO. 1 TO DIVISION MEMORANDUM NUMBER NO. _____, s. 2026

No.	Name	Title	Date Received	Contact	Gmail
1)	ENGR. KEVIN B. DELOS SANTOS	proposal letter offering HMO services to the Department of Education. -Ims welth care, inc	2/6/2026	9051037901	kevin.delassantos@idealideph.com
2)	Elmer Bacolod	Letter of intent- cooperative Health Management Federation	11/6/2025	9215761290	mhelbacolod@gmail.com
3)	Lhea Joy Villamer	- MEDICARE HMO Plan for Government Employees	1/14/2026	9197204314	
4)	Dr. Danilo J. Carandang	- Invitation to Avail of the ₱ 7,000.00 Medical Allowance For Civilian Government personnel	1/12/2026	9276876199	ufmcoophmoph@gmail.com
5)	Mary Jane "Yeng" Garcia	- Proposal for Medical Allowance implementation (Budget circular 2024 - 6)	10/7/2025	9061608499	healthcare@goodshepherd.com.ph
6)	Kevin B. Delos Santos	- MEDICARE	9/25/2025	9051037903	kevin.delassantos@idealideph.com
7)	Vilma V. Pana - hon / IIAP	- Kaiser National Health Care Shield Program	9/8/2025	9924446910	panahonvilma@gmail.com
8)	Rochelle Llorin, AFP	- Request to present on Kaiser's National Healthcare Shield Program	8/20/2025	9279915048	labrochelle@gmail.com
9)	Benjo G. Basas	- Teacher's Dignity Coalition	8/22/2025	9606596946	teachersdignity.ph@gmail.com
10)	Bill Julius P. Cosare	Proposal for Comprehensive HMO Services under E.O. No. 64 -IMS WELLTH CARE INC	8/22/2025	9173466729	info.medicarehmo@gmail.com
11)		I Care		(632) 8813 0131	
12)	Mr. Homer D. Agudera Jr.	- Letter of intent to participate in the Bidding Process - Pacific Cross Health Care, Inc.	-	9270720872	www.pacificcross.com.ph
13)	Jenny Lyn Mangalo	- Affordable Health Plan for Government Employees	7/12/2025	9762030790	jennylynmangalo@gmail.com
14)	Mae Awid	- Kaiser National Health Care Shield	7/6/2025	9061202739	c3001667ph@gmail.com
15)	Flordemay Santos	HMO Solutions	7/23/2025	9068431236	chpflordemay.santos@gmail.com
16)	Bill Julius P. Cosare	IMS HMO for public school teachers	8/26/2025	9173466729	info.medicarehmo@gmail.com
17)	Willard P. Tinsay	Offer for an Affordable HMO Program	9/2/2025	9173116717	emwpdinsay@pinoyako.insure
18)	Joseph S. Velasco	₱ 7,000 annual premium proposal, our Digital capabilities, and a summary of benefits	8/27/2025	9478482306	jephvelasco04@gmail.com