



Republika ng Pilipinas  
Kagawaran ng Edukasyon  
REHIYON V (BIKOL)

TANGGAPANG PANSANGAY NG MGA PAARALAN NG LUNGSOD IRIGA

January 19, 2025

**GILBERT T. SADSAD**

Regional Director

DepEd Region V-Bicol

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OFFICE OF THE DIVISION  
L.T. OFFICER  
MARSIA M. BELEN  
JAN 20 2026  
DATE:

Sir:

This is to formally endorse the following Learning Facilitators for their participation in **GABAY: SUPERVISORY AND MANAGERIAL COMPETENCIES FOR ASPIRING SCHOOL HEADS IN DEPED REGION V-BICOL** to be conducted on February 2026.

Name	Position	Office/School	Assigned PPSSH Strand
Rey M. Bueno	Principal III	Perpetual Help National High School	School Safety for Disaster preparedness, mitigation and resiliency
Virgilio S. Puso	Principal I	Iriga City Science High School	Leadership Development of Individuals and Teams

The endorsed Learning Facilitators possess the necessary qualifications, subject-matter competence, facilitation skills, and professional experience relevant to the objectives and requirements of the said activity.

I fully support their engagement as Learning Facilitators for the above-mentioned activity.

Thank you.

Respectfully yours,

**MARIA-MAGNOLIA F. BRIOSO**  
OIC-Schools Division Superintendent



**IRIGA  
SPRINGS**

Sa Serbisyo ng Tapat at Mungap,  
Edukasyon ay Dekalidad!  
Sto. Domingo, Lungsod Iriga  
[iriga.city@deped.gov.ph](mailto:iriga.city@deped.gov.ph)



Republika ng Pilipinas  
Kagawaran ng Edukasyon  
REHIYON V (BIKOL)

TANGGAPANG PANSANGAY NG MGA PAARALAN NG LUNGSOD IRIGA

**MEMORANDUM**

To : **REY M. BUENO, P-III**  
Perpetual Help National High School  
**VIRGILIO S. PUSO, P-I**  
Iriga City Science High School

From : **MARIA-MAGNOLIA F. BRIOSO, CESO VI**  
OIC-Schools Division Superintendent

Subject : **PARTICIPATION AS LEARNING FACILITATORS FOR THE  
GABAY: SUPERVISORY AND MANAGEMENT  
COMPETENCIES ENHANCEMENT FOR ASPIRING SCHOOL  
HEADS IN DEPED REGION V-BICOL**

Date : January 19, 2026

1. This is in reference to Regional Memorandum 00066, s. 2026, **Learning Facilitators for the GABAY: Supervisory and Managerial Competencies Enhancement for Aspiring School Heads in DepEd Region V-Bicol**, you are hereby advised to attend the training this February 2026, to a venue to be announced.
2. This training aims to provide our aspiring School Heads with practical knowledge, skills, and values that will prepare them for the responsibilities of school leadership.
3. Attached are advisory for reference and guidance.
4. For information and compliance with this memorandum is desired.



**IRIGA  
SPRINGS**

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Edukasyon ay Dekalidad!

Sto. Domingo, Lungsod Iriga  
[iriga.city@deped.gov.ph](mailto:iriga.city@deped.gov.ph)

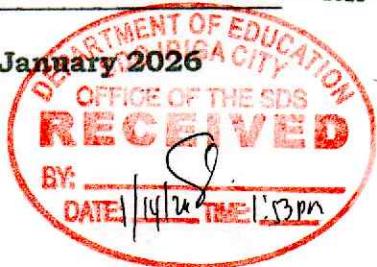


Republic of the Philippines  
**Department of Education**  
REGION V - BICOL



REGIONAL MEMORANDUM  
No. "0066, s. 2026

13 January 2026



**LEARNING FACILITATORS FOR THE GABAY: SUPERVISORY  
AND MANAGERIAL COMPETENCIES ENHANCEMENT FOR ASPIRING SCHOOL  
HEADS IN DEPED REGION V-BICOL**

To : Assistant Regional Director  
Schools Division Superintendents  
All Others Concerned

1. The Department of Education (DepEd) Region V continues to strengthen its pool of aspiring school heads by equipping them with the competencies needed for effective leadership and management.
2. The Regional Office through the HRDD-NEAP R will be conducting training on GABAY: Supervisory and Managerial Competencies Enhancement for Aspiring School Heads in DepEd Region V-Bicol in February 2026. This aims to provide our aspiring School Heads with practical knowledge, skills, and values that will prepare them for the responsibilities of school leadership.
3. In line with this, the Office hereby requests all Schools Division Offices (SDOs) to endorse qualified Learning Facilitators who will facilitate sessions under the Philippine Professional Standards for School Heads (PPSSH), subject to the following qualifications:
  - a. With at least five (5) years of experience as a School Principal.
  - b. Physically fit and preferably below fifty-five (55) years old.
  - c. Must have formal training and experience as a learning facilitator.
  - d. With strong communication skills.
  - e. With subject-matter competence and flexibility on assigned topics.
  - f. Must possess effective facilitation and engagement skills.
  - g. Must be computer literate.
4. SDOs are requested to endorse Learning Facilitators, as indicated below, with expertise in the assigned PPSSH strand:

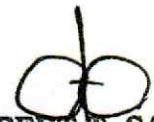
Division	No. of Learning Facilitators	Assigned PPSSH Strand
1. Albay	4	<ul style="list-style-type: none"> <li>• School Planning and Implementation</li> <li>• Records Management</li> <li>• Personal and Professional Development</li> <li>• Management of Diverse Relationship</li> </ul>
2. Camarines Norte	4	<ul style="list-style-type: none"> <li>• School Planning and Implementation</li> <li>• Records Management</li> <li>• Personal and Professional Development</li> <li>• Management of Diverse Relationship</li> </ul>
3. Camarines Sur	4	<ul style="list-style-type: none"> <li>• Policy Implementation</li> <li>• Financial Management</li> <li>• Professional reflection and learning</li> <li>• Career awareness and opportunities</li> </ul>
4. Catanduanes	4	<ul style="list-style-type: none"> <li>• Research and innovation</li> <li>• School Facilities and Equipment</li> <li>• Learning Assessment</li> <li>• General Welfare and Human Resources</li> </ul>
5. Masbate	4	<ul style="list-style-type: none"> <li>• Program Design and Implementation</li> <li>• Management of Staff</li> <li>• Learner Achievement and other performance indicator</li> <li>• Communication</li> </ul>
6. Sorsogon	4	<ul style="list-style-type: none"> <li>• Professional Networks</li> <li>• Monitoring and Evaluation processes and tools</li> <li>• Learning Environment</li> <li>• Community Engagement</li> </ul>
7. Iriga City	2	<ul style="list-style-type: none"> <li>• Leadership Development of Individuals and Teams</li> <li>• School Safety for disaster preparedness, mitigation and resiliency</li> </ul>
8. Naga City	2	<ul style="list-style-type: none"> <li>• School-based review, contextualization and implementation of learning standards</li> <li>• Management of School Organizations</li> </ul>

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9. Ligao City	3	<ul style="list-style-type: none"> <li>• Inclusive Practice</li> <li>• Teacher Performance Feedback</li> <li>• Teaching Standards and Pedagogies</li> </ul>
10. Legazpi City	2	<ul style="list-style-type: none"> <li>• Performance Management</li> <li>• Professional Development of school personnel</li> </ul>
11. Tabaco City	3	<ul style="list-style-type: none"> <li>• Rewards and Recognition</li> <li>• Learner Discipline</li> <li>• Emerging Opportunities and Challenges</li> </ul>
12. Sorsogon City	2	<ul style="list-style-type: none"> <li>• Vision, Mission and Core Values</li> <li>• School-based review, contextualization and implementation of learning standards</li> </ul>
13. Masbate City	2	<ul style="list-style-type: none"> <li>• Learner Voice</li> <li>• Emerging Opportunities and Challenges</li> </ul>

5. Learning Facilitators must be duly endorsed by the Schools Division Superintendent/Assistant Schools Division Superintendent using the attached Template (Annex A). Further, list of endorsed Learning Facilitators must be emailed to [hrdd.rov@deped.gov.ph](mailto:hrdd.rov@deped.gov.ph) on or before **January 20, 2026**.

6. Immediate dissemination of and strict compliance with this Memorandum is desired.



**GILBERT T. SADSAD**  
Regional Director

Encls: As stated

To be indicated in the Perpetual Index  
under the following subjects:  
LEARNING AND DEVELOPMENT  
PROFESSIONAL GROWTH  
PPSSH

**Annex A: TEMPLATE FOR THE ENDORSEMENT OF LEARNING FACILITATORS**

Date: \_\_\_\_\_

GILBERT T. SADSAD

Regional Director

DepEd Region V-Bicol

Sir:

This is to formally endorse the following Learning Facilitators for their participation in **GABAY: SUPERVISORY AND MANAGERIAL COMPETENCIES ENHANCEMENT FOR ASPIRING SCHOOL HEADS IN DEPED REGION V-BICOL** to be conducted on February 2026.

Name	Position	Office/School	Assigned PPSSH Strand

The endorsed Learning Facilitators possess the necessary qualifications, subject-matter competence, facilitation skills, and professional experience relevant to the objectives and requirements of the said activity.

I fully support their engagement as Learning Facilitators for the above-mentioned activity.

Thank you.

Respectfully yours,

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Signature over Printed Name of Schools Division Superintendent

