

DANILO E. DESPI

SOS

SOO, Ilog City

Dear SOS DESPI :


The Civil Service Commission RO V is once again conducting an online Learning Needs Analysis (LNA) survey to determine the learning needs of the government workforce of Region V. This LNA survey is competency-based and anchored on the PRIME-HRM maturity level accreditation which determines the competencies of your human resource in performing and delivering the outcomes necessary to the achievement of your agency/office mission, vision, goals, and objectives. As such, we are humbly requesting for the participation of your agency/office in the said endeavor.

The LNA survey will also be beneficial to your agency/office in developing your Learning and Development (L&D) plan for the succeeding years. The LNA survey creates an Individual Development Plan (IDP) printable output which may serve as a basis of the Human Resource Management Officer in determining the competency gaps of your employees. This will provide a foresight on which trainings your agency/office may prioritize and whom to send to close the gaps and prepare them for higher level positions.

The online LNA survey form is accessible through <http://lna.zamitsolutions.net> or at our training website (<https://trd.zamitsolutions.net>). For clarifications and request for assistance, you may email us at cscro5hrd@yahoo.com.

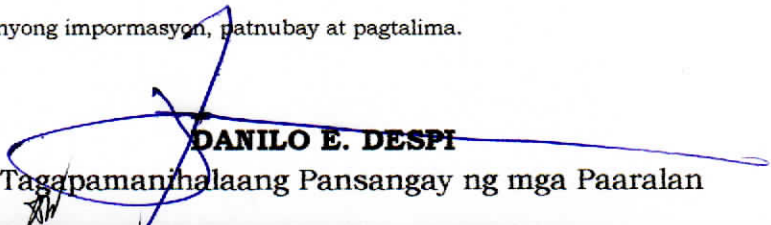
We appreciate your participation to this survey not later than **25 August 2022**.

Very truly yours,


ATTY. DAISY PUNLALAN BRAGAIS
Director IV

Para sa: Nanunuparaang Kawaksing Tagapamanihalaang Pansangay
Punong Superbisor sa Edukasyon, Sangay ng Pamamahala at
Pagpapalakad ng Paaralan at Sangay sa Pagsaakatuparan ng Kurikulum
Mga Punongguro at Pinuno (Elementarya at Sekundarya)
Iba pang Kinauukulan

Para sa inyong impormasyon, patnubay at pagtalima.


DANILO E. DESPI
Tagapamanihalaang Pansangay ng mga Paaralan