

Republika ng Pilipinas  
Kagawaran ng Edukasyon

REHIYON V (BIKOL)

TANGGAPANG PANSANGAY NG MGA PAARALAN NG LUNGSOD IRIGA

Office of the Schools Division Superintendent

July 12, 2022

Division Memorandum

No. 175 s. 2022

**Division Validation of School Head's Office Performance Commitment and Review Form (OPCRF) and Teachers' Individual Performance Commitment and Review Form (IPCRF), Submissions of OPCRF and IPCRF and Performance Mid-Year Review of SDO-Based Personnel**

To: Asst. Schools Division Superintendent  
Chiefs ES, CID & SGOD  
Education Program Supervisors  
School Heads Elementary and Secondary  
Sections Heads  
All Others Concerned

1. In reference to DepEd Memorandum No. 004, s. 2022, Implementation of the Results-Based Performance Management System-Philippine Professional Standards for Teachers (RPMS-PPST) for School Year 2021-2022, consistent with DepEd Order No. 2, s. 2015 prescribing the Guidelines on the Establishment and Implementation of the Results-Based Performance Management System (RPMS), DepEd Order 42, s. 2017, the National Adoption and Implementation of Philippine Professional Standards for Teachers (PPST), and DepEd Order 24, s. 2020, the National Adoption and Implementation of the Philippine Professional Standards for School Heads (PPSSH), this office shall conduct the Division Onsite Validation of OPCRF and IPCRF on **August 03-12, 2022** in the District Offices of North, Central, and South while the Secondary Schools shall be at the Zeferino Arroyo High School. Likewise, the Mid-Year Performance Review for SDO's Functional Divisions/Offices shall be conducted from July 18-29, 2022.

2. The Teachers shall adopt the prescribed 2021-2022 IPCRF Template while the School Heads will use the PPSSH domains for their OPCRF. Submission of IPCRF and OPCRF in 5 sets (1 original and 4 photocopies) to Admin Office, a copy of OPCRF to Planning Office, and a summary of ratings, and Individual Development Needs (IDP) in IPCRF & OPCRF to the HRD section shall be on or before **August 15, 2022**.

3. The Validating teams shall be released through an advisory.

4. Immediate dissemination and compliance of this Memorandum are earnestly desired.

  
**DANILO E. DESPI**  
Schools Division Superintendent

Encls.:

As stated

References:

Deped Memorandum No. 004, s. 2022  
Deped Order No. 24, s. 2020  
Deped Order No. 42, s. 2017  
Deped Order No. 02, s. 2015

To be indicated in the Perpetual Index under the following subjects:

INDIVIDUAL PERFORMANCE  
OFFICE PERFORMANCE  
PERFROMANCE REVIEW  
VALIDATION